

Transition Team Update

Currently the team is very busy composing the Ministry Site Profile, based upon the data gathered from the CAT (Congregational Assessment Tool). The draft will be reviewed with members of the Congregation Council, the Call Committee, and the Welcoming Committee at the February 16-17 leadership retreat. Dr. James Pence, our Walkalong consultant, will present the congregation with an overview of the MSP and the next steps in the pastoral succession process on **Sunday, February 18, following each worship service**. Please mark your calendars and make a point to attend one of the sessions. We also ask you to contact Kim Watson, the Call Committee lead, (mydearwatsons@comcast.net) if you are familiar with any pastors who, based on our MSP, might be a good fit for ASLC and who feel that God may be calling them to a new ministry. Dr. Pence has emphasized that we should be actively engaging in our own search for Pastor Gary's successor rather than relying solely upon the synod's recruiting efforts.

The Transition Team has delighted in reading your responses to CAT item # 98 asking you to "describe a time you walked out of All Saints and thought 'Now, THAT's what it means to be the church.'" Here is a brief sampling of your answers:

- "Almost every Sunday, my wife and I comment how the wonderful music inspires/thrills/awes us and the preaching challenges us to be better and think more than just locally."
- "Hearing the brass playing 'Oh When the Saints' at the end of a service; walking out of church quietly on Good Friday; intergenerational storytelling events."
- "After every worship service, small group, and service project, particularly Warm Nights and 'God's Work. Our Hands.'"
- "The support and send-off to Uzoma Ariguzo."
- "Adoption of the Just Grace Resolution on Racial Justice and confirming Just Grace Committee."

We will continue to share samples of your responses in the weekly worship bulletins and on the website. In a nutshell they provide valuable insight into what being the church means to us and what we most treasure about All Saints Lutheran Church!

Please continue to use the Transition Devotion and Prayer to support our pastoral succession work during the coming weeks and months.