

Transition Team Progress Report 1 (1 Dec 2017)

We undertook the first major stage in our Pastoral Succession process with the congregation's completion of the Congregation Assessment Tool (CAT) survey. Each person who attends All Saints Lutheran Church regularly and is of confirmation age or older is eligible to complete the online survey between December 3 and December 20. Access to the survey is via a link which you will receive by email on December 1. For those of you who lack computer access or are uncomfortable completing the survey online, members of the Transition Team will be available to assist you in the process after both worship services December 3rd and 10th and after the 11:00 service on the 17th. The privacy of your responses will still be assured.

The anonymous survey will take approximately 20-25 minutes to complete. It consists of approximately 100 questions, many of which are factual (age, gender, how far you live from the church, etc.). It is important to note that the survey must be completed in one sitting; you can not sign out and log back in to finish your responses at another time. Every question requires a response for you to complete the survey. Therefore, carve out a 30-minute block of time for the task when you will be uninterrupted--think of that time as your gift to this congregation. For the survey to provide us with a valid, balanced assessment of ASLC, it is important that we gather the input of a minimum of 105 respondents. We are confident, however, that we will exceed that quota because of the value that all of us place on assuring a smooth pastoral transition and a future of sustained growth for this congregation. Capturing your perspectives, experiences, and aspirations is a critical aspect in developing a transition approach that is geared specifically to our congregation.

Dr. James Pence, our Walkalong consultant, will share the survey findings with the congregation on Sunday, January 14, following each worship service. Mark that date on your calendars. Finally, do not hesitate to contact the Transition Team members with your questions or concerns at any point during this Pastoral Succession process.