

Transition Team Pastoral Succession Update **(1 December 2017)**

We undertake the first major stage in our Pastoral Succession process this month with the congregation's completion of the Congregation Assessment Tool (CAT) survey. Each person who attends All Saints Lutheran Church regularly and is of confirmation age or older is eligible to complete the online survey between December 3 and December 20. Access to the survey is via a link which you will receive by email on December 1. For those of you who lack computer access or are uncomfortable completing the survey online, members of the Transition Team will be available to assist you in the process after both worship services December 3rd and 10th and after the 11:00 service on the 17th. The privacy of your responses will still be assured.

The anonymous survey will take approximately 20-25 minutes to complete. It consists of approximately 100 questions, many of which are factual (age, gender, how far you live from the church, etc.). It is important to note that the survey must be completed in one sitting; you can not sign out and log back in to finish your responses at another time. Every question requires a response for you to complete the survey. Therefore, carve out a 30-minute block of time for the task when you will be uninterrupted--think of that time as your gift to this congregation. For the survey to provide us with a valid, balanced assessment of ASLC, it is important that we gather the input of a minimum of 105 respondents. We are confident, however, that we will exceed that quota because of the value that all of us place on assuring a smooth pastoral transition and a future of sustained growth for this congregation. Capturing your perspectives, experiences, and aspirations is a critical aspect in developing a transition approach that is geared specifically to our congregation.

Dr. James Pence, our Walkalong consultant, will share the survey findings with the congregation on Sunday, January 14, following each worship service. Mark that date on your calendars. Finally, do not hesitate to contact the Transition Team members with your questions or concerns at any point during this Pastoral Succession process.

Matt Bitter
Shirley Braxton

Chase Fahrner
Val Hermanson

Liz Muller
Emily Summerlot

ASLC Transition Devotion

Philippians 4: 6-7

Do not worry about anything, but in everything by prayer and supplication with thanksgiving let [our] requests be made known to God. 7 And the peace of God, which surpasses all understanding, will guard [our] hearts and [our] minds in Christ Jesus.

Gracious and Life-Sustaining God,

May this Scripture guide us in our time of transition. We thank You for Your constant presence with us and for the experiences that have brought us to this moment. Help us realize our blessings as we build a bridge between farewell and a welcoming. Calm our Spirits. Walk alongside us on this journey and give us the courage to have candid and transparent conversations as we discern the core aspects of who we are and who we are called to be. Strengthen our faith and our mission as we joyfully and confidently embrace our future. Grant us Your grace and Your peace. Amen.

Transition Team Vision

Guided by the Holy Spirit, we will work collaboratively as we undertake a prayerful transition that

- respects and includes all voices,
- strives to keep the congregation informed and engaged in all stages,
- builds our vital ministries and expands our mission,
- clarifies our understanding of who we are,
- respects our history as we embrace our future,
- culminates in calling a pastor eager to partner with us as we move forward.